

September 5, 2018

BOARD OF EDUCATION  
Amityville Union Free School District, Amityville, NY 11701  
Special Meeting Minutes – September 5, 2018

The Meeting was called to order at 6:05 p.m. by President Dodd at Park Avenue North, Board Room.

- IN ATTENDANCE: Carolyn Dodd, President  
 Juan Leon, 1<sup>st</sup> Vice President  
 Laura Pawlewicz, 2<sup>nd</sup> Vice President  
 Susan Benard-Handler, Trustee  
 Jeannette Santos, Trustee  
 Terry Fulton, Trustee
- ABSENT: Allie McDonough, Trustee
- ALSO PRESENT: Dr. Mary T. Kelly, Superintendent of Schools  
 Sharon Berlin, Lamb and Barnosky, LLP  
 Leighann George, Law Clerk, Lamb and Barnosky, LLP  
 Bob Claps, ATA (arrives at 6:28 p.m.) (left at 6:43 p.m.)  
 Carol Seehoff, ATA (arrives at 6:28 p.m.) (left at 6:43 p.m.)  
 Jesse Lenkin, (arrives at 6:28 p.m.) (left at 6:43 p.m.)  
 Paul Duguay (arrives at 7:18 p.m.) (left at 7:21 p.m.)

AMITYVILLE U F S D  
 BOARD OF EDUCATION APPROVED  
 DATE 10/3/18  
 DISTRICT CLERK SIGNATURE  
*Barbara Miller*

Motion to adjourn into Executive Session at 6:28 p.m. made by Ms. Benard-Handler; seconded by Ms. Pawlewicz for the purpose of discussing, negotiations conducted pursuant to the Taylor Law involving the ATA and the ASA, the employment history of particular persons, matters leading to the appointment of particular person, pending 3020-a charges against tenured employees, seeking legal advice from the Board’s Attorney and for the purpose of hearing ATA grievances 2018-1 and 2018-2. Motion Carries: 6 Yes; 0 No; 0 Abstain.

Motion to adjourn Executive Session at 7:32 p.m. made by Ms. Santos; seconded by Mr. Fulton.  
Motion Carries: 6 Yes; 0 No; 0 Abstain.

Open Meeting resumed at 7:42 p.m.

- IN ATTENDANCE: Carolyn Dodd, President  
 Juan Leon, 1<sup>st</sup> Vice President  
 Laura Pawlewicz, 2<sup>nd</sup> Vice President  
 Susan Benard-Handler, Trustee  
 Jeannette Santos, Trustee  
 Terry Fulton, Trustee  
 Allie McDonough, Trustee (via web cam)
- ABSENT:
- ALSO PRESENT: Dr. Mary T. Kelly, Superintendent of Schools  
 Dr. Lois Etzel, Assistant Superintendent for Curriculum & Instruction  
 Carol Polney, Assistant Superintendent for Technology and Administrative Services  
 Sydney Freifelder, Interim Assistant Superintendent for Finance & Operations  
 Sharon Berlin, Lamb and Barnosky, LLP  
 Leighann George, Law Clerk, Lamb and Barnosky, LLP  
 Barbara Miller, District Clerk

COMMUNITY: 70

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President Dodd led the audience in the Pledge of Allegiance.

Dr Kelly spoke on Hiring Practices, and Teacher Diversity.

- In Nassau County 87% of all teachers are white
- In Suffolk County 90% of all teachers are white
- In Nassau County 5.2% are Black
- In Suffolk County 1.8% are Black
- In Nassau County 3.5% are Hispanic
- In Suffolk County 4.7% are Hispanic
- Amityville has worked very hard to recruit and retain teachers of color.
- There is a shortage of teachers of color.
- Partnership with Malloy College.

#### Community Input on Agenda Items Only

Carolyn Chickagunza – On the agenda what is Skin in the Game? Dr. Kelly responded that, the Skin in the Game Grant is the \$1 million grant that was awarded to the district over the summer. This stream initiative stands for Science, Technology, Reading, Engineering, Arts and Music. People having an investment in outcomes of Students and Staff.

Maryjane Budde, asked if there are agenda items that were added to the Agenda that they would need to know to discuss under the discussion Community Input on Agenda Items?

Ms. Dodd responded that she amended the agenda to add a resolution. Maryjane commented that the Board of Education should let the public know prior to amending the agenda.

#### ACTION

Motion to approve Agenda Items 2C-1 through 2C-3 made by Ms. Santos; seconded by Ms. Benard-Handler. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

1. Agreement with District Employee
2. Parents' Bill of Rights
3. Implementing Disciplinary Action and Award

Motion to amend Agenda, to include Agenda Items 2C-4 made by Ms. Pawlewicz; seconded by Ms. Benard-Handler. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Items 2C-4 made by Ms. Benard-Handler; seconded by Mr. Fulton. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

4. Employee Settlement Agreement

#### PERSONNEL

Motion to approve Agenda Items 3B-1 through 3B-67 made by Ms. Benard-Handler; seconded by Mr. Fulton. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

1. Resignation: School Psychologist/NW- Hansen, E.
2. Resignation: Spanish Teacher/MS- Isaacson, A.
3. Resignation: Special Education 1:1 Aide/MS- Daniels, N.
4. Resignation: Special Education 1:1 Aide/PA- Gallo, D.

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5. Resignation: Monitor/PA- Hargwood, V.
6. Resignation: Monitor/NE- Reid, B.
7. Resignation: Monitor/PA- Lee, G.
8. Resignation: School Media Specialist (Library)/ HS- Angius, L.
9. Resignation: Special Education 1:1 Aide- Crowley, J.
10. Resignation: Permanent Substitute Teacher- Elysee, B.
11. Resignation: Permanent Substitute Teacher- Hoerauf, E.
12. Resignation: Permanent Substitute Teacher- Pusateri, M.
13. Resignation: Permanent Substitute Teacher- Rumel, J.
14. Resignation: Permanent Substitute Teacher-DiMaio, B.
15. Resignation: Permanent Substitute Teacher- Watts, K.
16. Resignation: Permanent Substitute Teacher- Fernandez, J.
17. Leave of Absence W/O Pay: Food Service Worker/MS- Agbe-Davies, P
18. Leave of Absence W/O Pay: Food Service Worker/HS- Quiroz, M.
19. Resignation: Dean of Students/MS- Mitchell, E.
20. Probationary Appointment: Teaching Assistant/NW- Mazes, T.
21. Leave Replacement Appointment: Guidance Counselor/MS- Salerno, D.
22. Appointment: Security Guard- May, E.
23. Appointment: Security Guard- Churchill, S.
24. Appointment: Security Guard- Monaco, R.
25. Appointment: Special Education 1:1 Aide/PA- Williams, D.
26. Appointment: Special Education 1:1 Aide/PA- McPhee, K.
27. Appointment: Special Education 1:1 Aide/NW- Crowley, K
28. Appointment: ILB
29. Appointment: Special Education 1:1 Aide/MS- Smith, P.
30. Appointment: Special Education 1:1 Aide/NW- Craig, A.
31. Appointment: Skin in the Game Professional Development/HS- Impagliazzo, D.
32. Appointment: Skin in the Game Professional Development/HS- Reichel, A.
33. Appointment: Skin in the Game Professional Development/HS- Tomasi, M.
34. Appointment: Skin in the Game Professional Development/MS- Buckley, J.
35. Appointment: Skin in the Game Professional Development/MS- Mendelson, T.
36. Appointment: Skin in the Game Professional Development/NW- Bloom, C.
37. Appointment: Skin in the Game Professional Development/NW- Geilman, K.
38. Appointment: Skin in the Game Professional Development/NW- Heavey, L.
39. Appointment: Skin in the Game Professional Development/NW- Tloczkowski, S.
40. Appointment: Skin in the Game Professional Development/NW- Ramgadoo, S.
41. Appointment: Skin in the Game Professional Development/NW- Reddin, M.
42. Appointment: Skin in the Game Professional Development/NW- Roman, J.
43. Appointment: Skin in the Game Professional Development/NW- Smith, J.
44. Appointment: Skin in the Game Professional Development/NW- Davi-Ortiz, N.
45. Appointment: Skin in the Game Professional Development/PA- Silva-Cruz, J.
46. Appointment: Skin in the Game Professional Development/PA- Stein, A.
47. Appointment: Skin in the Game Professional Development/PA- Ross, D.
48. Appointment: Skin in the Game Professional Development/PA Conboy, J.
49. Appointment: Skin in the Game Professional Development/St. Elizabeth Ann Seton- Franzese, K.
50. Appointment: Skin in the Game Professional Development/St. Elizabeth Ann Seton- Sileo, K.

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51. Appointment: Skin in the Game Professional Development/St. Martin of Tours- Reyes, W.
52. Appointment: Skin in the Game Professional Development/St. Martin of Tours- Baird, L.
53. Appointment: Skin in the Game Professional Development/St. Patrick's- Lykos, J.
54. Appointment: Skin in the Game Professional Development/St. Patrick's- Whittier, S.
55. Appointment: Skin in the Game Professional Development/Maria Regina-Mancuso, J.
56. Appointment: Skin in the Game Professional Development/Maria Regina- Teja, T.
57. Appointment: Skin in the Game Professional Development/YALE- Brennan, K.
58. Appointment: Skin in the Game Professional Development/Bethesda Junior Academy- James, S.
59. Appointment: Permanent Substitute Teacher/NW- Hartung, A.
60. Appointment: Permanent Substitute Teacher/PA- Bastien, A.
61. Appointment: Permanent Substitute Teacher/PA- Parpan, A.
62. Appointment: Permanent Substitute Teacher/PA- Peres, M.
63. Appointment: Permanent Substitute Teacher/HS/MS- Fiermonte, J.
64. Appointment: ILB
65. Resignation: Food Service Worker/MS- Russo, G.
66. Revised Appointment: Permanent Substitute Teacher/MS- Murillo, C.
67. Leave of Absence W/O Pay: Special Education 1:1 Aide/PA- Lahens, A.

Motion to amend Agenda, to include Agenda Items 3B-68 made by Mr. Leon; seconded by Ms. Santos.  
Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Item 3B-68 made by Ms. Santos; seconded by Ms. Benard-Handler.  
Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

68. Probationary Appointment: Assistant Principal/ MS- Duguay. P.

### **BUSINESS**

Motion to approve Agenda Item 3C-1 made by Ms. Benard-Handler; seconded by Ms. Santos. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

1. Lease of District Mailing Machine

Motion to approve Agenda Item 3C-2 made by Ms. Pawlewicz; seconded by Mr. Fulton.  
Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

2. Contemporary Computer Services Inc. (CCSI)

Motion to table Agenda Item 3C-3 made by Ms. Santos; seconded by Ms. Benard-Handler.  
Discussion: Ms. Santos, to table in reference to contract. Motion Carries: 7 Yes; 0 No; 0 Abstain.

1. Driver's Education Agreement

### **COMMUNITY INPUT**

Erin Bevilacqua spoke in reference to the problems with the Kellenberg Bus and an issue with a parent getting on the Kellenberg bus. She also reported that children were being left at school with no way home. Dr Kelly apologizes for the problems and they are being addressed. Ms. Freifelder relayed to the parents that the school contracted with Kellenberg for 2 large buses. The bus company only supplied 1 large bus and a van. The

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problem will be solved on Friday. With regard to the issue with someone boarding the bus, the long-standing process is that the driver is not to move the bus, they are to radio the dispatcher and the dispatcher is to call the police who will immediately go to the bus. That procedure was not followed and the driver will be spoken to.

Kathy Cruthers also spoke about the Kellenberg bus being too full and the children being left at the school. Lauren Haffner, also spoke about the issues with the Kellenberg Bus. Dr Kelly said that the contracts with the bus company are being reviewed with our district Counsel.

Carolyn Chickgazunga stated that the bus company does not have the right address for her grandson and he missed the first day of school. Calls to the transportation office were not returned. The child needs to be picked up at the caregiver in the morning and returned in the afternoon. The school should put on more help in the transportation office the first week of school.

Nadra Lanham, spoke in reference to the August 30 meeting. There was no Pledge of Allegiance and no one recording the meeting. She further asked "where are the minutes". There was no advance Notice that the Board was going to extend the Contract for the Superintendent. Ms. Dodd responded that it was walked in that evening. It was discussed in Executive Session. Mr. Fulton commented that he was not aware that this resolution was going to be voted on at that meeting. Ms. Lanham wanted to know what the raise was for the Superintendent. Ms. Lanham further asked why there was no agenda posted on the district website for that meeting so the public could be given the chance to come. Ms. Berlin, the School District Attorney reminded the Board of Education that what is discussed in Executive Session is not for the public. Ms. Santos made a statement. that she did not know that this was going to be on the agenda and did not have prior notice. Mr. Leon also stated that he would like to second what Ms. Santos said and asked if was it reviewed by counsel.

Angela Gentile, also had concerns about bus issues. The bus did not stop for her children, a second bus came and the children were very late for school. This is unacceptable. Ms. Dodd explained that the school is trying very hard to resolve the problems, but it will take some time.

Karen White, there is no communication between the nonpublic school and the district. No one knew that the children were left at the school and there is no communication to the parents. Drivers need to be trained. Dr Kelly responded that we are very concerned. Ms. Freifelder responded that when students are left behind it is the responsibly of the school to contact the bus company directly to let them know that students were left behind. If the bus company is not responsive then they call the district.

Kathy Cruthers, said that her phone number was incorrect, and someone should be fired over what is going on.

Michelle Ryan, also had busing issues. She asked if her children were going to be left behind again tomorrow? Today her children were left behind at Kellenberg and she could not reach anyone at the district. She had to drop everything and get one of her sons. The other son called later and said there was no late bus. Kellenberg said the bus was on its way. Again, on the second day there was no bus and a neighbor went to get her son. She wants to know if her children will be picked up tomorrow. Dr Kelly responded that we will be in communication with Kellenberg and the bus company to make sure that no students will be left at Kellenberg tomorrow.

Karla Blakes reported that her child got home from Northwest an hour late. Dr. Kelly responded that the parents should have been notified that the bus was going to be late, and it will be addressed tomorrow morning. Ms. Freifelder commented that the bus company notifies the district when all students have been dropped off. She will check in the morning as to why this route is so late.

Jacqueline Watkins, stated that she is following up from the August 30 meeting and that the Board of Education should be working together. This is not good for the community. What was the urgency for that meeting when there was one scheduled for tonight?

Sandra Hopkins, asked two question, are there two lawsuits pending for a quarter of a million dollars for discrimination? If so, who pays for this, is it the taxpayers or another fund. Dr. Kelly responded that it is

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related to personnel and can't be discussed. Ms. Hopkins also stated that the agenda should be forwarded to the public for a 5 day review. Dr. Kelly responded, that that meeting was a Special Meeting and it is available when it is practical.

Susan Heenan asked why were we not notified about the August 30 Meeting? Dr. Kelly responded that the meeting was posted in the building and on the district website. Ms Heenan responded there was no robo call. Dr. Kelly responded that we usually make the robo calls but it is not a policy. Ms. Heenan also asked which Board of Education members had prior notice that the Superintendent contract was going to be on the agenda. Ms. Dodd responded that it was discussed in Executive Session and can't be discussed in open session. She also asked who was here at the last meeting and what was there vote? Sharon Berlin responded that this is a public comment part of the board meeting and the board does not have to answer the questions. The vote was 4-2, 4 yes, 2 no (Santos, Leon). Ms. Heenan asked what was the amount of the raise? Ms. Dodd responded that Dr. Kelly salary was increased to \$230,000. Ms. Heenan also asked about the late bus for students as she did not get a schedule. If there is an emergency what do you do if you can't get through to transportation?

Jeffrey Reyes, asked why there was no notification about the August 30 meeting, and why was there was no agenda, and no minutes for that meeting?

Juan Leon commented that the microphones were not functioning and asked if the meeting was being recorded? It was not recorded. Ms. Pawlewicz was writing notes as pro temp. Mr. Leon was not satisfied with how that meeting went. Mr. Reyes asked if a quorum was met, and Ms. Dodd replied yes.

Delores Quintyne, We have a lot of issues and they need to be resolved. Also the Superintendent's Contract wasn't due to expire till 2020. What was the rush.

Melissa Asbell, would like to know the update for the air-conditioning? Ms. Freifelder responded that there will be an update at the regular meeting. Ms. Asbell also stated that she appreciates the work at Northwest School.

Carolyn Chickazunga asked who determines the location of the bus stops? Dr. Kelly responded that Trans Finder does the routing. For Northwest one of the stops is dangerous. Dr. Kelly responded that they will take a look at that stop first thing in the morning.

Susan Heenan asked when will we be able to view the minutes from the August 30 meeting? Ms. Dodd responded that we will try to get it on the website tomorrow?

Michelle Ryan asked what constitutes an emergency meeting? Ms. Dodd responded that it wasn't an emergency meeting it was a Special Meeting. Ms Ryan asked how often do you call Special Meetings? Ms. Dodd responded that we need to call Special Meeting when we need to conduct business.

Motion to adjourn into Executive Session at 9:19 p.m. for the purpose of discussing the employment history of particular person, negotiations with the ATA, and ASA units for the purpose of seeking legal advice from the Boards Attorney made by Ms. Benard-Handler; seconded by Ms. Santos. Motion Carries: 6 Yes; 0 No; 0 Abstain.

Adjourn Open Meeting at 9:17 p.m.

Resume Executive Session at 9:30 p.m.

IN ATTENDANCE: Carolyn Dodd, President  
Juan Leon, 1<sup>st</sup> Vice President  
Laura Pawlewicz, 2<sup>nd</sup> Vice President  
Susan Benard-Handler, Trustee  
Jeannette Santos, Trustee

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Terry Fulton, Trustee  
Allie McDonough, Trustee (via web cam) (left meeting at 10 p.m.)

ABSENT:

ALSO PRESENT: Dr. Mary T. Kelly, Superintendent of Schools

Resume open meeting at 9:36 p.m.

Motion to adopt 3C-3 as amended made by Mr. Fulton; seconded by Ms. Benard-Handler.  
Motion Carries: 7 Yes; 0 No; 0 Abstain.

#### 1. Driver's Education Agreement

Motion to enter into Executive Session at 9:37 p.m. made by Mr. Fulton; seconded by Ms. Benard-Handler.  
Motion Carries: 7 Yes; 0 No; 0 Abstain.

Resume open meeting at 10:17 p.m. made by Mr. Fulton; seconded by Ms. Benard-Handler.  
Motion Carries: 6 Yes; 0 No; 0 Abstain.

#### ADJOURNMENT

Motion to adjourn Open Meeting at 10:17 p.m. made by Mr. Fulton; seconded by Ms. Santos.  
Motion Carries: 6 Yes; 0 No; 0 Abstain.